APPROVED

1. 1009

REPORT OF GENERAL MANAGER

DATE June 3, 2009

BOARD OF RECREATION and PARK COMMISSIONERS

NO. 09-158

C.D. All

BOARD OF RECREATION AND PARK COMMISSIONERS

SUBJECT: FISCAL YEAR 2009-10 PERSONNEL RESOLUTION

R. Adams *H. Fujita S. Huntley V. Israel	J. Kolb F. Mok K. Regan M. Shull			
			7 General	Jan-dr Manager
Approved	 	Disapproved _		Withdrawn

RECOMMENDATION:

That the Board:

- 1. Adopt the Fiscal Year 2009-10 Personnel Resolution as on file in the Board Office, effective July 1, 2009; and,
- 2. Authorize the release of substitute positions for Fiscal Year 2009-10 as listed in the Fiscal Year 2009-10 Personnel Resolution.

SUMMARY:

The Board of Recreation and Park Commissioners establishes the Department's employment authority on an annual basis through the Personnel Resolution.

The Fiscal Year (FY) 2009-10 Personnel Resolution authorizes 1,961 regular positions, five Commissioner positions, 40 substitute positions, 119 special funded (grants and other funding sources) positions, and 47 in-lieu positions. In addition, it authorizes 19 positions subject to renewal on an annual basis (One-time Positions). Finally, it authorizes 30 classifications (some at multiple pay grades or salary rates) that may be used to employ as-needed employees, and 23 classifications (some at multiple pay grades or salary rates) that may be used to retain hiring hall craft employees.

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A comparison between positions that were authorized at the outset of FY 2008-09 and those positions that will be authorized for FY 2009-10 is as follows:

	FY 2008-09	FY 2009-10	<u>Difference</u>
Regular	2,038	1,961	-77
Commissioner	5	5	no change
One-time	55	19	-36
Substitute	46	40	-6
Special Funded	124	119	-5
In-lieu	48	47	-1

The detail on the deletion of the 77 regular positions is as follows:

REGULAR POSITIONS

DELETE

<u>No.</u>	Classification	Programmatic Function
6	Child Care Associate II	Other Recreation
2	Child Care Center Director I	Other Recreation
18	Gardener Caretaker	Land Maintenance
1	Light Equipment Operator	Land Maintenance
31	Recreation Coordinator	Recreation
16	Recreation Facility Director	Recreation
1	Senior Recreation Director I	Recreation
2	Truck Operator	Land Maintenance

The detail on the 19 positions established in authority subject to renewal on an annual basis is as follows:

ONE-TIME POSITIONS

No.	Classification	Program/Service
1	Assistant General Manager	Planning and Development
1	Civil Engineering Associate II	Planning and Development
1	Environmental Specialist I	Planning and Development
9	Gardener Caretaker	(1) Joint Use Facilities
		(2) MacArthur Park Maintenance
		(2) New and Renovated Facilities
		(4) Landscape Mtce of 73 Parking Lots

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ONE-TIME POSITIONS (continued)

<u>No.</u>	<u>Classification</u>	Program/Service
2	Recreation Coordinator	MacArthur Park Recreation
2	Recreation Facility Director	(1) Joint Use Facilities
		(1) New and Renovated Facilities
2	Senior Gardener	Landscape Mtce of 73 Parking Lots
1	Senior Recreation Director I	New and Renovated Facilities

This report has been reviewed by staff of the City Administrative Office.

FISCAL IMPACT STATEMENT:

Approval of this Board Report will not have a fiscal impact on the Department's General Fund inasmuch as the staffing authority contained in the FY 2009-10 Personnel Resolution is limited by the amount of money available on the records of the City Controller for the payment of salaries and wages in the Department.

Prepared by Harold T. Fujita, Director of Human Resources.